

MINUTES – MAY 21, 2012

The Caswell County Board of Commissioners met in regular session at the Historic Courthouse in Yanceyville, North Carolina at 6:30 p.m. on Monday, May 21, 2012. Members present: Nathaniel Hall, Chairman, Cathy W. Lucas, Vice-Chair, William E. Carter, Jeremiah Jefferies, Kenneth D. Travis and N. Kent Williamson. Absent: Gordon G. Satterfield. Also present: Kevin B. Howard, County Manager, Brian Ferrell, County Attorney, and Angela Evans representing The Caswell Messenger. Paula P. Seamster, Clerk to the Board, recorded the minutes.

MOMENT OF SILENT PRAYER

Chairman Hall opened the meeting with a Moment of Silent Prayer.

PLEDGE OF ALLEGIANCE

Chairman Hall asked the Board of Commissioners and the citizens present to stand for the Pledge of Allegiance.

APPROVAL OF AGENDA

Chairman Hall stated “Before I request a motion to approve the agenda we have a Closed Session listed and I don’t think we have anything for Closed Session tonight.

Commissioner Carter moved, seconded by Commissioner Travis to approve the agenda as amended. The motion carried unanimously.

APPROVAL OF CONSENT AGENDA

Commissioner Travis moved, seconded by Commissioner Jefferies to approve the Consent Agenda. The motion carried unanimously.

The following items were included on the Consent Agenda:

- A) Approval of Minutes of May 7, 2012 Regular Meeting
- B) Approval of Minutes of May 10, 2012 Special Meeting
- C) Approval of Minutes of May 15, 2012 Special Meeting

PUBLIC COMMENTS

Chairman Hall opened the floor for public comments.

With no public comments Chairman Hall declared Public Comments to be closed.

BOARD OF EQUALIZATION AND REVIEW

Chairman Hall called to order the Board of Equalization and Review.

Mr. Thomas Bernard stated “Good evening Mr. Chairman and Commissioners. I have no one on the agenda for tonight.

Chairman Hall asked “Is there anyone in the audience that would like to get on the agenda tonight? If not we will adjourn the Board of Equalization and Review.”

Commissioner Jefferies moved, seconded by Commissioner Travis to adjourn the Board of Equalization and Review. The motion carried unanimously.

PBH GOVERNANCE JOINT RESOLUTION

Ms. Debra Welch came before the Board and made the following statement:

“Thank you so much for allowing us to come back tonight. I thought it would help if I gave you a little more of an explanation of the governance and how it came to be. I might be able to help you revisit and pass the governance from PBH. When we were here last we brought up several things about the legislature having a model that they are looking at and that is true. If you go to the North Carolina Legislature site you will actually see a copy, and I actually brought two tonight and I thought about making you copies but I did not think you would want to look at all of these pages of their proposal but I do have some highlights that I would like to point out for when you look at it. There are some differences. The PBH model is your model. It was offered by someone from your area and Ethel Gwynn who is from Caswell had input during the three days we were in Chapel Hill. I don’t want to say it was a labor of love but it came from the communities. All of the communities coming together and representatives, there were some commissioners there as well. There were board members like Ethel. There were CFAC members, Consumer and Family Affairs. We felt like the board retreat was a really good place for PBH to create a model. PBH has been in the forefront of the waiver since 2005. They bring a lot to the table. We are very, very fortunate to be able to be a part of this organization and for the services they are bringing to this community. So if they came up with a model and this is something that they wanted to look at and wanted to bring everybody together, I think that shows a spirit of teamship in wanting everybody to have a voice in it. I want you to understand that it is a Caswell County document. It is not a PBH document. It was not created in a backroom somewhere. It was created by people of the community. Passing or not passing this resolution does not affect your services and I wanted to make that clear. I don’t want you to ever be worried. Those services are there, the Medicaid and the State. The dollars look different every year because the state keeps dropping money but the Medicaid right now is what is driving behavioral health as it is driving all health care. We are looking at a budget of about 80% Medicaid, 18% state and 2% coming from county funding. We are still about to look at the state funding and the county funding and do some movement with that but your Medicaid dollars is what is driving our business right now. I wish to point out a couple of things that are different and you might want to take a look at this draft of the resolution at the legislature because I may come back to you in the fall and say they passed this resolution and have you vote again. There

is that possibility that we can do that. The differences will be, the legislature says no fewer than 11 and no more than 21 and PBH is proposing a 13 member board. The legislature only wants one county commissioners, we propose 2 county commissioners that will be voting. Of the 15 counties they would ask all of the commissioners that are on the board like you Mr. Jefferies and the ones that want to be a part of it they would have an opportunity. Some of the commissioners are not interested in being a part of it, they are busy and I understand that but others want to have more of a vocal role. One of the things I wanted to point out to you too is the way the model works is you will have the Community Operations Board which will be the advisory board, everything is an acronym so that would be the COB. Those folks would be 3 members of Caswell, 3 members of Alamance and 1 CFAC member. That is more representation than we have ever had from Caswell. I was really pleased when I saw this and knew that we would have equal representation where before Alamance was so much more lopsided because it was based on population. In this scenario we have a seven member board. There is an opportunity, there is always going to be a representative from the COB that will go to the governing board every month. That person will be appointed out of these seven people and there is the possibility that it could be Mr. Jefferies for our commissioner. So there is an opportunity besides the two who are sitting on the board that the COB would send a commissioner as the representative. I want you to feel a buy into it. They see the value of commissioners and what you bring to the table. I don't want you to feel like you are being pushed out of the way. I think we are looking at a model now that is more like a healthcare system. That governing board is really a group of people who are specialized in certain fields but it does not negate at all the oversight board which will report to the governing board. They will all be an active part of what is going on. If it does not affect the services and it does not affect the consumers, the only thing that will be affected by not passing the resolution is Caswell would not be able to appoint members to the board. You would not have a voting voice if you are not a part of the PBH model. That is one thing I want you to really consider because I want you to have a voting voice. I want you to be a part of what we are doing going forward. I told you the last time I don't know anything about roads. I don't know anything about the city dump or the police department or anything like that but I am your representative in this community for mental health, substance abuse and the developmentally disabled folks. Those are the people that I serve. Those are the people that I understand and I am always open for any questions or anything that I can do to help you better understand what we are doing in this community. The things that we do are not always visible. They are not always in a building that you can look at. They are in your community but you are going to get a lot of good feedback and I already am of the work that is being done. I feel very honored to serve you and to serve this community and I am so appreciative to be a part of PBH and what they have done. They have kept all of the promises that they made and more. They have stepped beyond what they had to do to make sure that your consumers are cared for in the transition period and that they are given the kind of care they are accustomed to. They have not seen any changes. If anything they have seen improvements. The things that I have told you and anytime you have any questions all you have to do is call me and I will be happy to come and speak with you or find you the answers that you need. Are there any questions that I can entertain that you may have about this? If you want copies of anything that I have, the draft or if you want to go to the legislative site and look at it yourself there are a lot of things there that will help you to better understand. I would appreciate it if you would take another vote and take it off the table and put it to the vote. I would like for you to be on board with all the communities they are serving."

Commissioner Williamson stated “You made a statement if we were not a part of the model we would not have a vote.” Ms. Welch responded “Yes if PBH is the model we go with and Caswell does not vote for the resolution then you would not have a vote. You would still be a part of the board but you would not have a vote to the governing board. Just like with the legislature there are people who can participate and other will not. That is the only drawback. The services are there and they won’t change but you want to have a vote in what is going on with the governing board.”

Commissioner Lucas asked “Ms. Welch do we know anymore or any further information on where we stand with the legislature?” Ms. Welch responded “No, tomorrow we have a group from my office that will be going down, the developmental disabled folks will be down there, so they will be at the building so we will be down there giving our brochures and stuff. As far as I know there is no appropriation’s meeting this week.” Commissioner Lucas continued “So that is where it is being held at appropriation?” Ms. Welch responded “In fact, that is very good Ms. Lucas, any time you go to the legislative website, you will see the appropriation committee, that is the forum you can go in and listen to. I do that even if I am doing something else. I listen to what they are saying because Pam Shipman is down there answering questions and she goes before the appropriation committee every time they meet.”

Commissioner Jefferies moved, seconded by Commissioner Williamson to approve the PBH Governance Joint Resolution as presented. The motion failed by a vote of three to three with Commissioners Hall, Lucas and Travis voting no.

HERITAGE TRAILS UPDATE FOR TOWN AND COUNTY

Mr. Chad Hall came before the Board and made the following statement:

“Mr. Chairman and members of the board may I pass something out to you? Thanks for seeing me this evening. My name is Chad Hall and I work with the Dan River Basin Association. The reason I am here is the park members and Parks and Recreation Commission wants to come before the Board of Commissioners and also the Town on a regular basis, every 3 or 4 months, just to give an update as to what is going on in upcoming events. Thanks for seeing me this evening. I believe you were give two reports. One was prepared by the Parks and Recreation Director Ashley Williams. I think you can tell from that there is a whole lot going on. I can’t really answer a lot of the specifics on her programs but with the Heritage Trails, that is something that I am actually involved with, I will be happy to answer any questions that you have. I won’t take the time to read everything that I gave you but I will just cover a couple of the highlights. As you probably saw we have had some programs with the schools lately. We have had the Rhymes with the River Art and Poetry project where we received over 50 submissions of poetry and art. Those have been put on display and have been revolving around the elementary schools. That will end up in the Library in June and that will coincide with the River Daze Festival that I had came to you and asked you about using Farmer Lake for the site a few months ago and planning is going ahead on that. Just a couple of weeks ago we had our scavenger hunt where we had over 300 students come out to Maud Gatewood Park to look for items out in nature and everybody seemed to have a really good time. We had good responses from the

teachers and students that attended that. The Heritage Trails Master Plan, the first draft of that has been completed. It was completed towards the end of last year. The highlights of that are, it essentially calls for a trail system along each major creek in the county, each one that flows to the Dan at least. That has received comments from stakeholders here in the county as well as DRBA officials. We are making amendments and hopefully that draft will be completed by the end of June so we can get that all disseminated to all of you to look and hopefully for adoption in the future. The last item I want to talk about is some of the trails we have been working on this spring. We have opened up a section of trail referred to as the Orchard Lake Trail. It extends from beside the orchard of Yoder's Market over past the lake on Club House Road to the Senior Center. Those two sections are ½ mile each. So for 1 mile of trail you can go from the Senior Center to Yoder's Market and back without having to get on the road. There is also a connection to the Days Inn so the residents there can go over to Yoder's Market and recreate. Also across the street, across Fire Tower Road beside of Oakwood Elementary School, per the trails master plan that was adopted in 2008, we have also been working on the mountain bike trails there. We have referred to them as multi-use trails. We have built about a mile over there this year. In terms of an update in 2009, my first year in the county, we cleared about 900 feet of trail and then here we are 3 ½ years later and we have done over 2 miles of trail this spring. We are getting a lot of great responses from the residents especially the seniors at the Senior Center. We hope to get signage up soon. When that signage goes up we will be ready to announce them officially and open them up to the public but we just want to make sure that there is some safety signage up out there before the public gets out there. Obviously any other trail opportunities in the county related to the master plan we will try to pursue those as well given volunteer efforts and continued funding. I will be happy to answer any questions. I would like to thank you for this opportunity to give you this update."

Commissioner Lucas asked "Is there any plan or anything being discussed about possibly doing something along the Dan River, as far as a trail similar to what is in Danville currently?" Mr. Hall responded "There are a couple plans that make reference to that but none in North Carolina that has been adopted yet. There are a couple related to the Virginia Tobacco Heritage Trail that make reference to that trail system coming into Milton. The assumption there is that it will continue towards Danville. Obviously being a Virginia plan they are not going to plan in North Carolina." Commissioner Lucas continued "The River Walk that is in Danville currently is something similar to what you are talking about?" Mr. Hall responded "That is correct for along the Dan River. The Heritage Trails Master Plan does look at that as an opportunity for a possible "Rails to Trails" project. Obviously we would need the cooperation of the property owners to allow that to happen as well. Most of that corridor has been converted back to the property owners. There is not an easement or right of way so we would have to acquire easement and get that." Commissioner Lucas asked "So are you speaking specifically from Danville to Milton?" Mr. Hall responded "Correct. I thought that was what you were asking about." Commissioner Lucas stated "It is but the Dan River also comes in at another area in the county as well. I was just curious about any plans for the Dan River." Mr. Hall responded "Per the plan that we have worked on that is the only trail we have looked at along the Dan River. The plan does look at trails along Rattlesnake Creek and along the others..." Commissioner Lucas continued "It is a huge success in Danville." Mr. Hall responded "It very much is and there are a lot of success stories throughout North Carolina and Virginia and the US related to those Rails to Trails projects. I am sure you will hear from us later in presenting the Heritage Trails Master Plan that

this is something that we would encourage the community to look at but again I think that will take a lot of the property owner's support in that."

Chairman Hall stated "Fellow commissioners if you know anyone that is interested, property owners, in getting trails certainly have them contact Chad or the Dan River Basin Association and that will start the discussions. As he said since this is private property we would have to get their permission. This past Saturday the trail from the Senior Center to Yoder's was walked by some members of the Dan River Basin Association led by our able leader Mr. Forrest Altman who just entered the building. He did a great job. I would encourage, once the signs are up, I would encourage all the commissioners to walk that trail. Do let us know Chad because I am going to try to encourage everyone to go and check it out. Part of it is on county property so you need to know and see what is going on there. It is a great trail."

CASWELL COUNTY COMMUNITY HEALTH ASSESSMENT 2011

Ms. Jennifer Eastwood came before the Board and made the following statement:

"Good evening. For those of you who do not know me I am Jennifer Eastwood. I am the Quality Assurance Specialist at the Health Department. My purpose for coming tonight is just to give you an overview of our Community Health Assessment. As you know every 4 years the Health Departments in North Carolina have to conduct a community health assessment and it is a very specific process that we have to go through. It has to involve people from the community. It has to involve our community partners and it has to follow certain guidelines. We have finished our Community Health Assessment. What you have been given is an executive summary and I want to go into a little bit more detail about that. Although this is a requirement it is a really, really wonderful process because it allows us to have our residents participate and tell us what they think the health problems are. Sometimes their perceptions are a little bit off. For instance, everybody that we talked to said that crime and drug use was a big problem in Caswell County. However we could not find any information statistically or with law enforcement to show that it is actually a problem so we have a perception problem in the community maybe. There are other things that we found that need to be aware of not necessarily that we need to do anything about but because you are members of the community you can get this information back to your churches, to your communities, to your neighborhood and get people involved and figure out how you are going to handle it within your own community. Our next part of the process is to do a strategic action plan. So at that point we will come back before you and ask you to take part in that strategic plan and maybe help us with some aspects of that. One of the questions we are always asked is what are the top leading causes of death. In Caswell County they are Heart Disease, Cancer, Unintentional Injuries, Chronic Lower Respiratory Disease, Cerebrovascular Disease, Alzheimer's has made a huge jump up the list in Caswell County which is disheartening, Motor Vehicle Injuries, Diabetes Mellitus, Pneumonitis and Septicemia. There weren't really any big surprises. Four years ago when we did this, several of you that were on the Board will remember, Diabetes just jumped off the page at us. It was just a huge problem. Death rates just spiked but since then we have seen that come down. What we need to keep in mind is because our population is so small one or two of those incidences will create a jump in our death rate. It is still on the Top 10 Death list for causes of death. It is still something that we are keeping an eye on. There were not really a lot of changes in our

population. We still have an aging population. There is not a lot of movement in and out of the county. We have young people moving out but we have older people moving in so pretty much everything has stayed the same. There are not any big changes as far as population demographics, race or gender. They have pretty much stayed the same for the last 8 years. This is my third Community Health Assessment and they have pretty much stayed level across the board. Some progress that we have made since our community health assessment last year. Our number one priority 4 years ago was obesity. We worked with the Danville Regional Foundation throughout the last 4 years to create some initiatives in Caswell County. There has been an obesity coalition that has been formed. We have worked with, an odd partnership for us has been that the Caswell County has been working with, Virginia Tech to do a research study related to weight loss. That has become a model for Virginia Tech to use in other parts of the Dan River region. We are really proud of that. We saw some good results. We have also worked on community gardens. We created one at the Senior Center through a grant by Fit Community which was a health and wellness trust fund grant. The seniors adopted their beds and they planted vegetables or flowers or whatever. The purpose of that was not for nutrition. The purpose was for physical activity. This is a really good way to get a little bit more active especially for that population. The other community garden that we did was through a Make It Happen! Grant from Danville Regional Foundation and that was at Stoney Creek Elementary School. All of the classes participated. All of the teachers are excited about this. They all had their own beds. The students get out there. We bought them child size tools to use and they are really excited. That happened in the spring. They planted sweet potatoes that grew through the summer and when they came back they were able to harvest them and then we had a huge sweet potato day. This was spear headed by the 4-H department. We are hoping to extend that to the other schools if we can find the funding from different sources. The other thing is we have been working on are recreational activities. You just heard from Chad, he is our number one partner in that. We tell him we have a little bit of money and he goes out there and helps up build those trails. So a special thanks to him. We have increased the recreational opportunities. I don't know if any of you heard about the Zumba classes that were being offered. Four years ago people told us if we had fitness classes they would be more active. Parks and Rec. partnered with the Health Department and with the Danville Regional Foundation to offer those fitness classes. We had at least 150 for every class which is unheard of anywhere. Usually you have a big class at the beginning but it does not last. This was consistent throughout. We had at least 150 people participating and through that Parks and Rec. have continued to do the fitness activities through fitness classes. The other recommendation that we had 4 years ago was that we wanted to form a Healthy Carolinians partnership. If you have been keeping up with the legislation you would know that this has gone away so we were not able to complete that objective. This year it looks a little bit the same. Obesity is still our number one priority. What we have found is it still has the biggest impact on the health of Caswell County because if you are overweight you are at risk for so many other diseases. Obesity is what we felt like would make the biggest impact. Some of the recommendations that we had were, because the county and the county schools were the biggest employer, we thought it would be great if those two organizations would take the lead and create an employee wellness program for their employees. While we may not feel it is our business to interfere with people's health when you have employees who are sick and high insurance premiums it does become your business. We think that this would make a big impact. In the past this has been chaired by a human resources person but I feel like it may be more appropriate if we had a health professional to lead that

committee. In the next few months we will be coming to you and ask you to reappoint that committee and to specifically appoint a chair that is a health care professional whether it is from the Health Department or from an outside agency. The other thing is we are going to try to work with the Danville Regional Foundation Obesity Coalition to form some walking groups to make use of our trails or to form groups in other parts of the county so that people don't have to come to Yanceyville, they can walk in their neighborhoods and feel safe. We have heard over and over that people don't like to walk by themselves. They think drug dealers and criminals hang out along walking trails and they don't want to go by themselves. If we can get people walking in groups where they feel safe we feel they will take advantage of the trails that we have. Hypertension is another big issue. We have not come up with any specific initiatives to address this except that we need to screen more in our community but not only screen more but show people how to bring their blood pressures down. Lack of mental health specialist is a big problem. We just saw that Alzheimer's is climbing up the list on the Top 10 causes of death and we don't feel like there are enough mental health resources out there. We will be working with the Caswell Family Medical Center and their initiatives to bring a telemedicine program that would link patients with mental health specialists through telecommunication. This is wonderful and this is great but we don't have anybody to make sure that we are on track with this. We don't have anybody to make sure that these initiatives are happening because we no longer have a health educator or a health coordinator at the Health Department. The funding is gone for that. I know budgets are tight. I don't know if the commissioners would ever agree to funding a health educator but if we are going to make a difference we need somebody who is coordinating these efforts. The full Community Health Assessment is available in Paula's office and it is also available at the library. It is a little bit big so I don't know if I can email it to you but I would be glad to email it to you if you can't get it from either of those places. It does provide statistics on every aspect of our county's health from environmental statistics to healthcare statistics. Thank you."

GOVERNING BODY GOALS & OBJECTIVES FOR 2012-2013

Chairman Hall stated "I have this on the agenda because the finance director and the county manager have asked me to get some goals and objectives together for our financial report. I thought that as a group we would need to do that. We wanted to get this out here so that everybody could be thinking about it. We will not try to do it tonight but we do need to have 2 or 3 specific goals and objectives that the Board wants to accomplish. When we do that this will give something for the county manager and various departments to work towards and everybody's goals and objectives should all tie in. If one of them is health then we will be looking at some of the recommendations from the health assessment or we will be looking at recommendations from the recreation department on walking trails or something. We need to put together 2 or 3 goals and objectives. If you have any questions feel free to call Paula, she will get us on the right page."

NC DEPT. OF HEALTH AND HUMAN SERVICES AUDIT CORRECTIVE PLAN

Chairman Hall stated "I put this in here because each year we get dinged on one or two things over and over again and it is because of the size of the organization. We are not large enough to have staff to do everything that the larger organizations have. However the auditors write us up

every year and we give them generally the same response every year. We say in that response that the commissioners will get involved. Again I put this out there so we can talk about it further. At some point we need to take some definitive action. If you had a chance to read it, the North Carolina Department of Health and Human Services recognized that the one major thing we could do is hire more staff. They see that as probably not happening and we see it is probably not going to happen. That does not mean that we should not do some other things. We need to tighten up our internal controls. We need to cross train staff. We need to separate some duties and functions. We need to take that action and get it on record so when next year when they write us up again we can say this is what we have done. This is how the commissioners got involved. This item will be back. Ms. Seamster if you would put this one and Item #11 back on the agenda for our next meeting so we will begin to discuss this.”

MAKE IT HAPPEN! KAYAK/CANOE GRANT

Mr. Howard stated “We are asking the Board to approve an application to the Danville Regional Foundation for a Make It Happen! Grant. It is a \$10,000 grant and that money will be used to buy at least 6 kayaks, at least 6 canoes, paddles, life jackets and some type of storage either a trailer or a storage rack to have at Farmer Lake. We will in turn rent those out to help to recoup cost for maintenance, upkeep and all of that.”

Chairman Hall stated “What Mr. Howard did not tell you is, this idea was brought forth by staff as not only part of recreation but again as part of our health awareness. That if we had more recreational activities people could get out more and do things. Staff came up with the idea of trying to purchase these kayaks and canoes, then we can walk our trails and go to the lake and kayak and canoe and perhaps Ms. Eastwood we could lose a few pounds. That is the whole idea. I think what staff needs tonight is for us to approve the request to apply for the grant.”

Mr. Howard stated “It is a 100% grant. There is no match required.”

Commissioner Jefferies moved, seconded by Commissioner Travis to approve the request to submit the application for the Make It Happen! Kayak/Canoe grant.

Commissioner Lucas asked “Who is going to handle securing this grant? Is it the Health Department?” Mr. Howard responded “The grant will be handled through Farmer Lake with assistance from my office.” Commissioner Lucas continued “Who is actually going to make application?” Mr. Howard responded “Farmer Lake is the actual applicant and the County is as well.” Chairman Hall added “Ms. Lucas staff got together amongst themselves and got the grant written.” Commissioner Lucas asked “Who is staff? That is what I am asking.” Mr. Howard responded “It was a collaboration of the library director, Farmer Lake staff, they got some assistance from the Health Department and the Recreation Department. It is a multi-department project.” Commissioner Lucas continued “So it has already been done?” Mr. Howard responded “It has been written but it has not been sent in yet. With the Make It Happen! Grant there is really no cycle for those. If you have an idea you can submit those.” Commissioner Lucas asked “Is there a limit that Caswell County can receive through that program?” Mr. Howard responded “No ma’am. I think last year we had 2 or 3 different departments received grants.” Commissioner Lucas continued “I thought there was a limit.” Chairman Hall responded “I think

generally speaking any particular organization, and I don't know how they handle county government, can apply 2 or 3 times a year. I don't know how they would look at a county." Mr. Howard added "The max grant is \$10,000 for one grant. Like I said I think last year we had 2 or 3 different departments that received a \$10,000 grant."

Commissioner Travis asked "What kind of liability will the county be under if someone drowns or something like that?" Mr. Howard responded "We will have to take safety precautions and will set policies for that." Mr. Ferrell added "That is a good question. Obviously anytime you have a water sport involved you have to take a look at those issues. Frequently there would be a liability waiver for participants that use this type of county provided facility. We can certainly work with staff to implement data if you receive the grant but it is certainly a consideration. It is the responsibility of the county to maintain safe equipment and to provide a safe atmosphere out there. This is something that we would want to be well aware of." Commissioner Travis continued "What you said is if you were going to rent one for the county to not be liable they would have to sign a waiver that the county is not responsible for anything that happens." Mr. Ferrell responded "I think that would be typical, a liability waiver if you are engaging in a water sport activity like that. The county could not create a waiver that absolves it from highly negligent conditions that would create a dangerous environment. Make no mistake the county will have obligation to maintain safe equipment and a safe operating environment beyond that you can't waive your own negligence, if you will, but assuming the county is not negligent and accidents happen in this world that is where the liability waiver comes in and people assume the risk of participating in activities that may involve a little enhancement in the risk of just your everyday life and that is a typical way to deal with that additional risk." Commissioner Travis stated "I am not against the grant but I think we need to make sure that we get the people to sign the waiver and everything." Chairman Hall responded "I agree, certainly if we get this grant or any other grant, maybe we need to look at the operations we are currently doing. Make sure that our general counsel reviews the appropriate steps and we may even want to include beefing up some insurance. That was a good point."

Upon a vote of the motion, the motion carried unanimously.

DISCUSSION OF INITIATING TELECOMMUNICATIONS AUDIT

Mr. Howard stated "A couple of years ago we had a firm come in to do an audit of our sales tax revenues and other revenue type things to make sure that we were getting our fair share from the state. They understand how those things work. What this is a company will come in and do a telecommunications audit. They will look at your landline phone bills, your cell phone bills, and make sure that you are not being overcharged or that you are getting the best rate you can get for what is out there. If this is something that this Board is interesting in doing or having it done, I will send this out to other companies and see what they would charge to do it. If they come in and they don't find anything it does not cost you anything. If they do find something they get 50% of whatever they do find. If they find a cost savings they will get 50% of that for the first year."

Commissioner Lucas asked "Mr. Howard don't we typically do this anyway? I mean are we doing this in our finance office?" Mr. Howard responded "We do it in house to some degree but

what this is, is this is a specialty company that understand the coding and everything else involved with the phone bills and they will go back several years to see if we were over charged or mischarged. It is just another level of checking that is no cost if they don't find anything. They will let us know what we need to do or not." Commissioner Lucas continued "So what is the cost if they do find something?" Mr. Howard responded "It is 50%. If they find a onetime refund it is half of that. If they find where they can reduce your rates it will be 50% of the cost savings for the first year and after that everything would be ours. There are a couple of letters here. One from Johnston County Schools and one from Moore County Schools, they had this particular company to come in."

Commissioner Travis asked "Is this the price that everyone charges or have you checked with anyone else?" Mr. Howard responded "I wanted to engage your interest first. If this is something that you want me to research further I can see if there are other companies out there. This company approached me, obviously looking for business."

Commissioner Carter stated "If it is not going to cost the county any money and maybe even save some." Mr. Howard responded "It is a possibility." Commissioner Travis stated "You might be able to save a little but you are not going to save a whole lot if you give them 50% for the first year. I think we would be better off to have staff to do this." Mr. Howard responded "This is a specialty company. They know what to look for." Commissioner Travis continued "I understand that, but the people are looking for business. They are calling everybody. People call me everyday wanting me to give them something."

Chairman Hall stated "Let's look at this way. I guess the question is, do we have the staff with the technical skills to do such an audit and if we are interested in such do we want to do an RFP to negotiate rates to see if it is worth it. We will have to look at 50% of what they are presenting."

Commissioner Williamson stated "It might not cost us anything. It will just cost us for the first year but we would have been paying for it anyway. We may learn about savings for down the road which could help us. You are only tied in for 1 year. Maybe we can learn, as a county, what we need to do to change our phone bills, communications or whatever. It will be a long term savings."

Chairman Hall asked "So do we want to ask the County Manager to proceed with looking into this?" Commissioner Lucas responded "Chairman Hall I just don't think we need to take any action especially dealing with what we are getting ready to deal with and until we know more about where we stand with the budget. Maybe the timing is not right." Commissioner Carter responded "It is not going to cost us any money so what is the different?" Commissioner Lucas continued "I am just saying the focus should be on the budget from now until June 30th. We don't need to get sidetracked with anything else. That is my personal thought. We might learn something through the budget process that we did not know about telecommunications ourselves."

Commissioner Carter moved, seconded by Commissioner Williamson to have the county manager to look into options on the telecommunications audit and that the Board will look at his

proposal. The motion carried by a vote of four to two with Commissioners Lucas and Travis voting no.

RESOLUTION IN SUPPORT OF COUNTY HUMAN SERVICES FLEXIBILITY

Mr. Howard stated “The Association has asked for each county to consider doing a resolution in support of human service flexibility. What this will do is give the counties the option to combine their Health Board and DSS Board into one board and one administrative staff to cut down on redundancies and other items. It is up for a vote in the legislature this session and they are just asking that each county consider a resolution supporting it so that each county would have the option. The larger counties have that option right now. Wake County and Mecklenburg County both have combined boards. One of the Association’s legislative agendas is to make it easier for each county to have that option and authority if they so choose.”

Commissioner Lucas asked “Chairman Hall can I ask a question to the county manager? What is your opinion and what is your recommendation?” Mr. Howard responded “I think always having the option is always a good thing. It is always up to this Board and this community whether you want to do it or not. It gives you that option if you think one day that it would be the best for Caswell County.” Commissioner Lucas continued “I understand that but having worked with the 2 boards in this county.” Mr. Howard responded “I can’t give a recommendation one way or the other right now because I really haven’t been able to review it in depth yet.” Commissioner Lucas asked “But we are being asked to pass a resolution to that affect?” Chairman Hall responded “Let me try to answer that. The legislation has been dealing for the last two years with a request to give all of the counties the same authority as Mecklenburg County and Wake County has to make this decision. It is going to come up pretty soon for a vote. The Association has said to the counties if you are for this do a resolution and let the Association know and let the legislature know. They are going to do it one way or the other. If they pass it we will not be forced to do anything. If they do not pass it of course things will remain the same. They want a feel from individual boards on how the boards feel about it. There are a lot of feelings from the various departments, Health Department and Social Services, they are getting their reaction. For the most part they are saying no don’t do it but the legislature is going to make a decision and they want to know how the boards feel.”

Commissioner Lucas stated “Chairman Hall to me it is a little difficult even rendering an opinion without knowing what kind of cost savings you would be looking at between the two departments or what the ramifications would be by merging the two as far as service.” Chairman Hall responded “What they are looking at is administrative costs of the departments. I will just use this as an example. If you have 2 administrative clerks, one in each department. If they were to merge you would only need 1. Or if you have 2 directors and they merge you may only need 1 and an associate director. You would only need 1 board for the both of them. It is not a whole lot but we do pay fees to board members of those boards. It is those administrative costs that they are looking at.”

Commissioner Jefferies stated “Mr. Chairman I don’t think it would be a good idea for Caswell County because both departments would report to the county commissioners. That is the way I understand it. This Board would be in charge of the Health Department and the Department of

Social Services. I don't think that is a good thing." Chairman Hall responded "Here again what the legislature is going to do is give the option. What we have is Wake and Mecklenburg has had this option for years. Eight, ten, fifteen years from now this Board decides they want the option the legislature puts it out there otherwise we would have to go with a local bill like the big counties did before. What the Association is trying to do is to say each county should not have to do a local bill every time they want something because the larger counties, with the political clout, control everything. That is the whole idea. It might not be good for this county but the option will be there."

Commissioner Lucas asked "Has it been discussed with the two boards, the Health Board and the DSS Board?" Chairman Hall responded "Not to my knowledge. Not by this Board."

Commissioner Lucas continued "I am sure they are aware of it." Chairman Hall responded "This is a legislative agenda. They are asking this Board for, I guess, how it feels." Mr. Howard added "And we may very well feel like this is something that Caswell County will move forward with. I am not suggesting that at all. They are just trying to get a feel from each county board how they feel about this possibility and about having this option. If this is something you would like to have as an option in the future then we can send a resolution supporting it. If you feel strongly that we would not ever do it we would not send the resolution."

Commissioner Williamson stated "This resolution is not tying us in one way or the other. In other words we can vote to have the option. If they don't pass it then we won't have an option. I just think we will gain by agreeing to go ahead with the option for the future possibly. When it comes down to when we want to look at it we can look at each department with their recommendations and move forward from that point on."

Chairman Hall stated "I think the big picture from the Association is there are some other legislative type actions out there that they are trying to get everybody the same as Mecklenburg and Wake. If they can get the legislature to say stop discriminating against the small counties and give everybody the same options. That is the big picture, I think. I think you are right and I think Mr. Jefferies is right and it may not be right for this county but we will have the option. Years down the road or next year if they pass it, the option will be there."

Commissioner Lucas asked "Is this being discussed in the short session currently?" Mr. Howard responded "Yes. I think it is coming up as early as this Thursday for discussion."

Chairman Hall stated "The other side is we are not required to take any action." Commissioner Travis added "If we don't take any option and it passes we will still have the same option." Chairman Hall responded "That is correct."

Commissioner Lucas moved, seconded by Commissioner Williamson to support Senate Bill 433. The motion carried by a vote of five to one with Commissioner Jefferies voting no.

RECESS

The Board held a brief recess.

PRESENTATION OF FY 2012-2013 COUNTY BUDGET

Mr. Howard stated "Each of you has a copy of the proposed budget. I will go over some of the budget highlights which is located in Section 1." Chairman Hall stated "You may have to speak up and maybe put some base in your voice or something." Mr. Howard responded "I don't have much base. He is cracking on my voice now." Chairman Hall stated "This is the budget you know." Mr. Howard responded "Okay. Barry White I am not."

Mr. Howard stated "The total recommended budget for '12-'13 is \$26,018,181. That is an increase of 2.27% from the fiscal year '11-'12 budget. The general fund budget is \$21,716,685 and that is an increase of 4.73% over the current fiscal year. The proposed budget is obviously a balance budget it does not include any budget for fund balance. It does include a 1 ½ cents tax increase which would take us from 65.9 cents to 67.4 cents on the tax rate. The budget is based largely on current salaries, benefits, mandated services and operation expenses. The proposed budget does include a 3% cost of living increase for full time and part time employees. The budget also includes a contingency amount of \$26,071. Even though the budget does not include an appropriated general fund balance it does include \$258,460 in the Health Department's fund balance and \$108,280 from the designated fund balance for the Sheriff's Department Detention Center. Some things that affected the expenses in our budget for the new fiscal year: The county health insurance premiums increased by 3.81%. In dollar amount terms that is \$99,078. Worker's compensation actually decreased from the current budget by \$5,401. The liability and property premium increased by \$1,056. We also get a multi-pool savings discount of \$7,245 by participating in both the workers' comp and property liability with the Association. Two departments that have large affect on the budget: Public Health proposed budget includes a general fund contribution of \$340,945. That is an increase of \$55,692 or 19.53% over FY '11-'12. The reason for the increase is due to a decrease in fund balance that was appropriated this current fiscal year for the next fiscal year. Department of Social Services proposed budget includes a general fund contribution of \$1,363,826. That is an increase of \$136,268 or about 11% of their budget. We will talk about it during the budget process. A huge portion of that is due to some changes in their computer software. The state is changing how they need to operate. At some point in time we are going to have to catch up with what the state is doing. For Revenues: The tax base for 2012-'13 for the proposed budget is \$1,464,000,000. That brings the levy to \$9,454,904 with a collection rate of 95.82%. That is a 3.303% increase over the 2011-'12 adopted Budget. Sales tax revenue is budgeted at \$2,446,917. That is an 11% increase over the '11-'12 budget and we are projecting the school capital reserve to have an allocation of \$649,729. Two other items that are large expenses are the Public School System, Caswell County Schools, operating funding is based on the current fiscal year. I did increase the capital outlay and we will reduce that by \$150,000. Current year I did put that back in their budget. Piedmont Community College asked for an increase of \$30,000 in their capital outlay funding to pave the parking lot. Debt Service: General Obligation Bonds, the school debt is \$314,200. We still have the Historic Courthouse Renovation bond for \$132,940. For the Detention Center Project, the total principal and interest payment will be \$509,853. Then we have the Intergovernmental Loans, the Solid Waste Fund for public safety equipment which is \$100,648. There is no new Installment Debt in the proposed budget. At the end of the Fiscal Year '11-'12 we have a general fund balance of \$6,618,761 or 24.7% of our general fund budget. I present to the Board the 2012-2013 Budget which is a balanced budget. What we need to do from here is

to start having budget workshops and schedule those at the Board's convenience. I wanted to explain what we are doing this year to kind of incorporate the iPads. What you have in your booklet is just the line item budget. All the supporting information we are going to send to the iPads so that way during the budget workshops you can have your budget open to the line items and you can pull up any documentation from the departments supporting their request according to what we have put in here on your iPads and look through those that way. That way you don't have to flip back and forth like you have had to do in years past."

Chairman Hall stated "Fellow Commissioners at this time we do need to decide on the budget process that we are going to get into for next year, we will be into June shortly. We need to decide on our process and schedule our meetings and move pretty fast to get a budget out by June 30th."

Commissioner Jefferies stated "Mr. Chairman I guess we need to set some night meetings to work on this thing. We have several commissioners that work during the day. We don't have a choice we need to get two or three nights scheduled to try to get this settled before the end of June. That is just my opinion."

Commissioner Lucas stated "Mr. Manager. I don't care for the format. I like the justifications in the budget because I think flipping back and forth on the iPads will be more complicated, for me personally, than to just be able to flip behind the given budget and read what the justifications say. Just for me personally, I would like to have mine in written form so I can have it in here. I don't know how the rest of the commissioners feel about that but personally for me it is less complicated. As far as the meetings, I am available."

Chairman Hall stated "When I mentioned the process, I know we are going to have to have some meetings, how we lay out the different work sheets can be up to the individual members. I understand what the staff was trying to do with all the printing and all of that but process wise and I guess I need to be more specific. Over the years there have always been those commissioners that want to do a line item review and over the years I have always said I don't like line item reviews. It does not do very much for me to look at any particular department, be it Social Services, Health or anybody's line item, and say they don't need this much in supplies or they don't need that. Procedurally that does not work for me but it is what the Board has voted on for several years. What I want to know is what is this Board's process so we can determine, some way or another, what we are going to end up with and then we go from there." Commissioner Lucas responded "Chairman Hall I am a proponent of line item review and you know that already. My justification for that is to try to eliminate the 1.5 cents tax increase. By going through this budget line by line you can find some savings that may not seem significant but I like to compare from one year to the next to see where the changes are. That's me personally."

Commissioner Travis stated "If you know you don't want a tax increase you may as well tell them now and have them cut it out. Talk to the department heads and see what they can do without and cut where we can cut if we want to keep the tax rate the same as it was last year. Tell the county manager this is what we are going to do and this is what we are going to vote on and move on. Each department can cut out what they want to." Chairman Hall responded "Here

again we are talking about process. The problem is for a county government we are probably 80% or 90% staff so there will not be a place to cut in some places unless this Board makes the decision to lay some people off. The department heads can't make that decision."

Commissioner Travis continued "In some of these departments we don't know what we can cut and what we can't." Chairman Hall responded "That is why you said to let the departments cut it. That suggests to me that there is a lot of fat somewhere. There are those that would argue in some cases but I am saying a lot of this is staff. If you are going to cut people this Board has to make that cut. We can go through the line items and you can look at the budget and say well this department A does not need this much for supplies take out \$100. You are just fooling yourself. You can go through another department and say they don't need travel. You are just fooling yourself. This is my opinion, Ms. Lucas, because what I am going to suggest is the reason I put this thing, the audit, on the agenda tonight is we need to look differently on how we do our budget. We need to put money in the budget for training. Our staff needs to be trained."

Commissioner Lucas asked "Don't we already have that in there?" Chairman Hall responded "Not across the board. There is no training in the budget across the board. It has not been for years." Commissioner Lucas continued "I know there are training line items in the budget." Chairman Hall responded "There are training line items..." Commissioner Lucas stated "Whether it is being used for that purpose is another question." Chairman Hall stated "I am not arguing that point. To have a training line item with \$500 in it or even \$1000 is not training. You have to have enough to significantly impact what somebody learns to what they know. Here again I am getting off the subject. We need to agree on a process on what this Board wants to do."

Commissioner Carter stated "I kind of agree with going through the budget cutting \$100 here or \$500 there. I think the biggest thing is the tax increase and I think we all decided the employees should get a cost of living raise. I think that was what threw in the tax increase." Chairman Hall responded "I think we need to look at it before we draw some inclusions. I am not ignoring you Ms. Lucas. We have one person who wants a line item review. We need to come quickly to a consensus so we can start scheduling days or nights as Mr. Jefferies suggested so we can move forward."

Commissioner Jefferies stated "I would like to say this. We have employees who have been very grateful for working here but we have not given them a raise in 3 years. I think everybody on this Board realizes that the gas has increased and everything else and the employees are paying for all of these increases with the same amount of money. We do need to take a look at the employee's salaries and that is one that I want to do." Commissioner Travis responded "He already has a tax increase in here." Commissioner Jefferies continued "I know he is talking about a tax increase but I am talking about salaries right now." Commissioner Travis responded "Well you are going to have to have more of a tax increase to increase salaries." Mr. Howard stated "That is already figured in the budget." Commissioner Travis asked "It is?" Mr. Howard responded "Yes sir." Chairman Hall stated "Let's stay on task. When we start our budget meetings we can hash all of these things out."

Chairman Hall stated "Let's jump ahead for a minute and let's schedule some meetings because we are going to have to do this task. It has to be done. Mr. Jefferies suggested some evening or night meetings. Does anybody have any thoughts on that?"

Commissioner Travis asked "First of all, how many people on this Board would vote for a tax increase?" Chairman Hall responded "You are getting ahead of the process Mr. Travis." Commissioner Travis continued "You are wasting a lot of time if there are not enough people on this Board who will vote for a tax increase." Chairman Hall responded "The purpose of the process is to go step by step. When we start it and decide we don't want a tax increase we will take that out. If we do want one, we will put it in but I don't think we should decide arbitrarily that we don't want a tax increase therefore we don't need to do anything else." Commissioner Travis stated "I did not say that." Chairman Hall responded "That is kind of the way I took it. We need to schedule the meetings."

Commissioner Carter asked "Are you trying to meet this week Chairman Hall?" Chairman Hall responded "Not necessarily. People need to look at their schedule. I think certainly we need to start scheduling for next week. We need to schedule at least 4 or 5 meetings so we can get it rolling and get something accomplished and have time to give assignments to staff if any."

Commissioner Carter stated "I was thinking maybe the 29th and 31st." Chairman Hall asked "Are we talking evenings?" Commissioner Carter responded "Yes." Chairman Hall stated "We need to schedule at least 2 more days." Commissioner Carter stated "June 5th and 7th." Chairman Hall stated "The budget workshops will be held on Tuesday, May 29th, Thursday, May 31st, Tuesday, June 5th and Thursday, June 7th at 5:30 p.m. Just for planning purposes how long are we going to work?" Commissioner Jefferies responded "2 hours." Commissioner Carter responded "2 ½ hours." Chairman Hall continued "Okay, just so we all understand we know what we have to accomplish and we know the time frame we have to accomplish it in. So we have meeting dates and we have times. Now is there anything extra we need to request from staff before we get started on the 29th? We may not know today so if you think of anything as you read through this contact Ms. Seamster so that she can make the request to the County Manager and Finance Officer. Can we do that?" Commissioner Lucas responded "Yes sir."

Mr. Howard asked "Ms. Lucas mentioned having the information in her notebook. Is this something that the other board members would want so we can go ahead and make those copies so we can get those to you before the meeting so you will have a chance to look at them?" Chairman Hall asked "Does anybody else want their information in their notebook completely?" No one responded. Chairman Hall stated "It seems it is just Ms. Lucas, everybody else will do with the information being sent to the iPads."

Commissioner Jefferies asked "Is there any information on tax foreclosures in here?" Chairman Hall responded "You don't have to tell us but just make sure we get that." Mr. Howard responded "Okay." Chairman Hall stated "Again if there are any other thoughts I want you to channel it through Ms. Seamster and she will make the request and staff will get the information for us. So we have the dates and the time and the information. I think at our first meeting we will deal with Mr. Travis' general question because we have to set the ground work on where we are going to go."

COUNTYWIDE BUILDING USE POLICY

Mr. Howard stated "I just put a copy of the rough draft that we put together in the packets. If the Board will look at it and if you have comments let me know. The committee will meet this Thursday to discuss and probably make a few changes to this. If there is something that you don't like or would like to see in it if you would get those to me by Wednesday afternoon and we will look at those in the meeting as well."

Chairman Hall stated "Ms. Seamster I want this on the agenda for the next meeting so we can put closure to it." Mr. Howard responded "That is the plan to have it for the Board at the next meeting."

COUNTY MANAGER'S REPORT Detention Center Water/Sewer Update

Mr. Howard stated "On the water and sewer for the detention center, I met with the town manager and town engineer last Thursday with our engineer and that has been worked out. I should have the new plans in my hands tomorrow to review and get to the town manager probably on Wednesday. So we will have that part taken care of and for them to look at and make any changes that they may need. Those plans will be presented to the Commissioners at the June 4th meeting for your approval. Are there any questions about that?"

Pelham Water Tank Update

They actually filled the tank up last week. There were no leaks. There is one issue with the tank. Apparently when the contractor filled the tank, our tank is going to be non-potable just fire supply initially, when the contractor put it together he, it is hard to explain but there is hole in the intake pipe that goes up in the tank and helps the water to circulate and it stays moving when it is a potable water source. They included that hole which is not supposed to be there in this tank so they will have to come back and fix that. There is no cost to the county. It is not a major issue. They just need to plug that hole. I wanted to make the Board aware of that. If it is a potable water supply the water has to circulate so it does not become stagnate and become stale. We don't have to have that and it actually affects how the tank operates for just a fire source."

Chairman Hall asked "So you are saying they are going to plug this hole because it is not going to be a potable water supply?" Mr. Howard responded "Correct." Chairman Hall continued "And we will never use this water for drinking?" Mr. Howard responded "When we started this project DENR told us we could not use it for potable water because we do not have enough users on the system yet to turn the tank over and keep it from going stale and going bad and from having to drain the tank. To start with it will be set up for a fire source only. We have an 8" line with hydrants that this tank will feed." Chairman Hall stated "I got it. I just wanted to make sure it was clear. At some point if we want to use this water what do we do? Will they have to come back and unplug it." Mr. Howard responded "Correct. It is set up for this now. Actually we will have to change the valve as well. It is not a big deal."

Mr. Howard stated “I had a request from the Bee Keepers Association and I will put this on the agenda next time but I wanted to make you aware of it. They want to put 2 or 3 beehives out there at the back of the arboretum. The Horticulture Club is okay with it. It is to bring awareness of the importance of bees in North Carolina. This is a request that will come before the Board at the next meeting.”

TOWN OF YANCEYVILLE/TOWN OF MILTON ISSUES

Chairman Hall stated “These four items on the agenda are things we have discussed in our joint meetings and I think that we need to get them on our agenda and act on those that this Board wants to act on. Those that are not acted upon we can notify the municipalities involved. I don’t want us to just forget them. That is why they are out here now. We do need to get meeting dates for July. I don’t know if we are prepared tonight to do that but we need to get them soon. If we are not prepared tonight take a few days or a week and get those dates that you are available to Ms. Seamster so that we can work out these July meeting dates. Prior to that July meeting we should at least have some discussions on the interlocal agreements: the parking lot, code enforcement agreement, so that will probably mean getting this on the next agenda. Not probably we do need to have time to have some discussion. We have 3 or 4 items to go on the next agenda but that will give us time if you have questions or if anybody needs additional information from staff let them know so they can dig it up.”

Commissioner Carter asked “Are you going to handle any of them tonight?” Chairman Hall responded “I did not plan to. I wanted to give everybody time to get what they wanted.”

- A. Town of Yanceyville/Town of Milton Meeting in July Dates
- B. Inter-local Agreements
- C. Yanceyville Municipal Parking Lot Lease
- D. Code Enforcement Agreement

ANNOUNCEMENTS AND UPCOMING EVENTS

- A. NCACC County Assembly Day – May 30, 2012
- B. NACo Annual Conference in Pittsburgh – July 13-17, 2012
- C. Farmer Lake Board Cook Out – July 17, 2012 @ 6:00 p.m.
- D. NCACC Annual Conference at Raleigh Convention Center – August 16 – 19, 2012

Mr. Howard stated “If anybody wants to go to County Assembly Day we need to sign you up by the end of this week.”

Commissioner Carter stated “Farmer Lake Board will hold a cookout on July 17th and the Farmer Lake Board will meet here Thursday night to discuss the cookout.”

Commissioner Lucas asked “Chairman Hall can we get a better breakdown on the Sheriff’s Report? I say that because I want to compare those numbers with the new detention center. Like where it says the ‘Prisoners Conveyed to Prisons - 19’ and then the total ‘Number of Persons Confined in Jail - 160’, does the 160 include the 19 or as far as the numbers that are there?” Mr.

Howard responded "I can request something with a little more detail." Commissioner Lucas continued "And if we can get the numbers of the highest number of daily prisoners, lowest number of daily prisoners, number of state inmates housed, the cost of housing state inmates and the amount received for housing state inmates. I think that would be helpful. I will give all of that to you. That would be helpful to me."

Commissioner Jefferies stated "I had two people stop me that serve on the council and they said we did not invite anybody but the mayor. I told them that the invitation went out to all the council members." Chairman Hall responded "Ms. Seamster handled that." Ms. Seamster responded "I contacted Mayor Brandon and she told me that she would call all the council members and let them know about the meeting." Commissioner Jefferies stated "Well maybe she did not call them." Chairman Hall responded "There was another board member present." Commissioner Jefferies stated "I just had a man fixing my tire and he jumped all over me and I told him I would find out. I told him there was one more there other than the mayor. I thought I would pass this on."

Chairman Hall stated "One thing that I did learn and some of you may have known, at the Hyco Lake gathering last week, is we do have a new lake warden out there. I think that is his title. I can't remember his name but it was Nate something. One other thing I got at the Council of Government meeting was we received some correspondence from one of the study commissions, I think it was for the State Department of Labor. The legislation is looking at requiring all the work force development offices to align with their council of government. Change that from required. What I read is the legislature does not have the authority to require but they are going to strongly recommend this week or next week that of the work force development offices align with their council of governments. What that means for us is our work force development office with the college is in the Kerr Tar Council of Government. They would have to move out of Kerr Tar into the Piedmont Triad. Alamance and others have their own work force developments. They would have to disband and join the Piedmont Triad. Guilford County had its own work force development. They would have to disband and join the council of government. I am mentioning this because I think chances are it will pass and chances are we will be pushed to do this so we need to meet with our local board and find out what impact this might have if it passes and what we would have to do if we have to change from Kerr Tar, if Piedmont Community College has to change and join the Piedmont Triad Regional Council. That is another thing we will have to get on our agenda. In the next week or so we will know all the changes the legislature has made. Of course we can't address everything now but come July we will probably have to start addressing some of these changes and some of the issues we know may happen."

ADJOURNMENT

At 8:20 p.m. Commissioner Jefferies moved, seconded by Commissioner Carter to adjourn. The motion carried unanimously.

Paula P. Seamster
Clerk to the Board

Nathaniel Hall
Chairman
